

Government of the People's Republic of Bangladesh
Ministry of Agriculture
Extension-3 Section
www.moa.gov.bd

No. 12.054.008.001.00.102.2014-534

Date: 08 December, 2015.

Subject: Permission for foreign Employment (Lien) in Land Zoning Project under Ministry of Land.

Reference: Memo No-SRDI-2339; Date: 19 November, 2015.

The undersigned is directed to inform that the Government of the People's Republic of Bangladesh is pleased to permit Sharmin Akhter, Scientific Officer, Data processing and statistical Section, Soil Resource Development Institute, Mrittika Bhaban, Farmgate, Dhaka to serve as a Land use planner under the Ministry of Land, National Land Zoning Project from 01 December 2015 to 30 November 2016 (One Year) or from the date of charge handover for one year in the Lien post under the terms and conditions mentioned below:

- a. The period of her service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of her duties in Ministry of Agriculture and her services for the same period will be treated as foreign service under the said foreign employer, with lien, on her post in Bangladesh;
- b. She will not sign any agreement with her employer after the expiry of 01 (one) year without prior permission of the Government of the People's Republic of Bangladesh;
- c. During the period of her service under the foreign employer she will not receive any pay or allowances (including traveling allowance etc.) or leave from the Government of the People's Republic of Bangladesh;
- d. The terms of her leave during the period of her service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by the employer;
- e. All expenses to be incurred in connection with her joining the post under the foreign employer and for resuming her post in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by herself;
- f. She will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of her foreign service;
- g. During the period of her service with the foreign employer, she will not be entitled to any medical facility in respect of self or her family at the expense of the Government of the People's Republic of Bangladesh;
- h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining her terms of service with her foreign employer or in any dispute of any kind arising out of her foreign service with the foreign employer. However, she may be given necessary consular legal or any other form of help, if necessary, as an ordinary national of Bangladesh;
- i. She will regularly pay her contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. Her pension contributions and leave salary contributions will be paid by herself or by her foreign employer. She will also pay regularly to the Government account the installments of her house building/ Motor Car/Motor Cycle/ Bi-cycle loan advance and other loan or dues payable to the Government;

j. On termination of her foreign service, she will resume the duties of her post in Bangladesh within the admissible joining time, in case of her failure to report to her employer in the Government of Bangladesh within 4 (four) weeks of expiry of the approved period of Foreign Service, the period of her absence beyond approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against her on charge of unauthorized absence.

2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this permission and other disciplinary actions.
3. Her lien will be effective after release of her from the present position.
4. She will join as Scientific Officer in her Department after the completion of her lien period.

(Balai Krishna Hazra)

Deputy Secretary

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Sharmin Akhter
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Data processing and statistical Section
Soil Resource Development Institute
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Copy forwarded for kind information & necessary action to (Not as per seniority) :

1. Project Director (Additional Secretary), National land zoning project, Ministry of Land, 3/a, Nilkhet, Dhaka.
2. PS to Hon'ble Minister, Ministry of Agriculture. Dhaka.
3. Director, Soil Resource Development Institute, Mrittika Bhaban, Farmgate, Dhaka.
4. Chief Accounts Officer, Ministry of Agriculture, Shegunbagicha, Dhaka.
5. PS to Secretary, Ministry of Agriculture. Dhaka.
- ✓ 6. Programmar, Ministry of Agriculture. Dhaka.
7. PO to Additional Secretary (Extension Wing), Ministry of Agriculture. Dhaka.

(Balai Krishna Hazra)

Deputy Secretary