

Government of the People's Republic of Bangladesh
Ministry of Agriculture
Extension-1 Section
www.moa.gov.bd

No. 12.00.0000.052.25.036.16.716

Date: 03 August 2016.

Subject: **Permission for Foreign Employment (Lien).**

Reference: Memo No-DAE-6514, Date: 12 July 2016.

The undersigned is directed to inform that the Government of the People's Republic of Bangladesh is pleased to permit Dr. Md. Shah Kamal Khan (ID No-1916), Senior Monitoring and Evaluation Officer (On Deputation), Citrus Development Project, Department of Agricultural Extension (DAE), Khamarbari, Dhaka to serve as a **Horticulture Expert** of SNV Bangladesh (Netherlands Development Organization) under "Improving consumer awareness and access to certified safe tomato and mango products in Bangladesh" for a period 12 (Twelve) months (Joining date to one year) under the terms and conditions mentioned below:

- a. The period of his service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Ministry of Agriculture and his services for the same period will be treated as foreign service under the said foreign employer, with lien, on his post in Bangladesh;
- b. He will not sign any agreement with his employer after the expiry of 12 (Twelve) months without prior permission of the Government of the People's Republic of Bangladesh;
- c. During the period of his service under the foreign employer he will not receive any pay or allowances (including traveling allowance etc.) or leave from the Government of the People's Republic of Bangladesh;
- d. The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by the employer;
- e. All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by himself;
- f. He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of his foreign service;
- g. During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh;
- h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However, he may be given necessary consular legal or any other form of help, if necessary, as an ordinary national of Bangladesh;
- i. He will regularly pay his contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He will also pay regularly to the Government account the installments of his house building/ Motor Car/Motor Cycle/ Bi-cycle loan advance and other loan or dues payable to the Government;



j. On termination of his foreign service, he will resume the duties of his post in Bangladesh within the admissible joining time, in case of his failure to report to his employer in the Government of Bangladesh within 4 (four) weeks of expiry of the approved period of Foreign Service, the period of his absence beyond approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorized absence.

2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this permission and other disciplinary actions.

3. His lien will be effective after release of him from the present position and joining as Upazila Agriculture Officer (LR) in his Department.

4. He will join as Upazila Agriculture Officer (LR) in his Department after the completion of his lien period.

S&I/-
(Md. Sarwar Morshed Chowdhury)
Deputy Secretary
Phone: 9558853.
E-mail- sasexten1@moa.gov.bd

Dr. Md. Shah Kamal Khan (ID No-1916)
Senior Monitoring and Evaluation Officer (On Deputation)
Citrus Development Project,
Department of Agricultural Extension (DAE)
Khamarbari, Dhaka.

No. 12.00.0000.052.25.036.16.716

Date: 03 August 2016.

Copy forwarded for kind information & necessary action to :

1. Director General, Department of Agricultural Extension, Khamarbari, Dhaka.
2. Acting Country Director, SNV Bangladesh (Netherlands Development Organization), House -11(2nd floor), Road-72, Gulshan-2, Dhaka-1212.
3. Project Coordinating Director, Citrus Development Project, Department of Agricultural Extension, Khamarbari, Dhaka.
4. PS to Minister, Ministry of Agriculture. Dhaka.
5. PS to Secretary, Ministry of Agriculture. Dhaka.
6. Chief Accounts Officer, Ministry of Agriculture, Shegunbagicha, Dhaka.
7. PO to Additional Secretary (Extension), Ministry of Agriculture. Dhaka.
8. PO to Joint Secretary (Extension), Ministry of Agriculture. Dhaka.

J.M.S. 3.8.16
(Md. Sarwar Morshed Chowdhury)
Deputy Secretary