

II. DEPARTMENT OF AGRICULTURAL EXTENSION

MINISTRY OF AGRICULTURE

Agriculture and Forests Division

NOTIFICATION

Dhaka, the 28th February, 1985

No. S.R.O. 106-L/85—In pursuance of the Proclamation of 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE DEPARTMENT OF AGRICULTURAL EXTENSION

(NON-CADRE OFFICERS) RECRUITMENT RULES, 1985.

1. Short title.—These rules may be called The Department of Agriculture Extension (Non-cadre Officers) Recruitment Rules, 1985.

2. Definitions.—In these rules, unless there is anything repugnant in the subject or context—

- (a) "Appointing authority" means the Government and includes in relation to any specified post or class "if such posts any officer authorized by the Government to make appointment to such post or class of posts ;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Probationer" means a person appointed on probation to a specified post against a substantive vacancy;
- (d) "Recognized University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognized University for the purpose of these rules;
- (e) "Requisite qualification" in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the schedule annexed to these rules; and
- (g) "Specified post" means a post specified in the schedule.

3. Procedure for recruitment.—(1) Subject to the provision of the schedule and instructions relating to reservation of posts, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and in the case of direct recruitment, he is also within the age limit laid down in the schedule for that post.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

- (2) No person shall be eligible for appointment to a specified post by direct recruitment; if he—
- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in Bangladesh:
Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;
 - (b) is married to or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.
- (3) No appointment to a specified post by direct recruitment shall be made until—
- (a) the person selected for appointment to be certified by a Medical Board set up for the purpose by the Director General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
 - (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.
- (4) No person shall be recommended for appointment to a specified post unless—
- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and
 - (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Department at Promotion Committee as the Government may constitute in this behalf :

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion for a period of one year from the date of such appointment: Provided that the appointing authority may for reasons to be recorded in writing extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted,

(3) After the completion of the period of probation including the extended period, if any, the appointing authority—

- (a) If it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4) confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory may—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

SCHEDULE

Sl.	Name of the specified post	Age limit for direct recruitment	Method of recruitment	Qualification
1.	Chief Pilot	Not exceeding 40 years	By promotion from Pilot having A.F.I. rating/check rating/training permit. If no suitable candidate is available for promotion, by direct recruitment, or by transfer on deputation.	For promotion-pilot having 1500 hrs. flying experience as a pilot. For direct recruitment - Bangladesh CPL holder pilot with 2000 hrs. flying experience as pilot having A.F.I. rating/check rating/ training permit.
2.	Pilot	Not exceeding 30 years	By direct recruitment or by transfer on deputation.	H.S.C. with valid Bangladesh C.P.L holder and with 50 hours flying experience as pilot.
3.	Additional Chief Engineer	Not exceeding 40 years	By promotion from the Senior Engineer, If no suitable candidate is available for promotion by direct recruitment or by transfer on deputation	For promotion-3 years' service in the feeder post with A, C & X licenses on aircraft. For direct recruitment-Degree in Eng. in the allied subject with 10 years' experience.
4.	Senior Engineer	Not exceeding 35 years	By promotion from the Junior Engineers having A, C & X Licenses in Departmental aircraft; If no suitable candidate is available by direct recruitment—Or by transfer on deputation.	For promotion – Seven years' service in the feeder post. For direct recruitment: (a) H.S.C. Science. (b) A.C & X Licenses on aircraft, (c) Ex-Airforce personnel preferred. Or Degree in Engineering in the allied subject with five years' experience.

Sl.	Name of the specified post	Age limit for direct recruitment	Method of recruitment	Qualification
5.	Radio & Electrical Engineer	Not exceeding 32 years	By promotion from Junior Engineer (Radio Electrical). If no suitable candidate is available for promotion by direct recruitment.	For promotion—Four years' service in the feeder post. For direct recruitment - Degree in Electrical Engineering or Aeronautical Engineering with three years' experience.
6.	Junior Engineer	Not exceeding 28 years	25% by promotion from amongst the Senior Aviation Mechanic with A&C licenses, 75% by direct recruitment.	For promotion—Two years' service in the feeder post. For direct recruitment—H.S.C. Science with A & C licenses on aircraft (ex-Airforce personnel will be preferred). Or Degree in Engineering in related subject.
7.	Junior Radio Electrical Engineer.	Not exceeding 28 years	By direct recruitment.	B. Sc in Aeronautical Engineering or, H.S.C (Science) with R&X licenses on aircraft (ex-Airforce personnel will be preferred).
8.	Deputy Chief Planning/ Deputy Chief Evaluation/ Senior Production Economist	Economist	By promotion from the Agricultural Economist Production	Three years' service in the feeder post
9.	Agricultural Economist/ Production Economist	Not exceeding 30 years	By promotion from Research Officer/ Statistical Officer. If no suitable candidate is available by direct recruitment. Or By transfer on deputation.	For promotion – seven years' service in the feeder post. For direct recruitment - 1 st class Master Degree or 2nd class Master degree with 2nd class Honours in Agricultural Economics/Economics/Statistics with five years experience in the field of Project Planning, Preparation and Implementation of Agricultural Dev. Project, Post-graduate degree/Diploma from any foreign University will be preferred.
10.	Research Officer/Statistical Officer.	Not exceeding 30 years	20% by promotion from Junior Research Officer 80% by direct recruitment.	For promotion—Three years' service in the feeder post. For direct recruitment - 1 st class Master's degree or 2nd class Master's degree with 2nd class Honours in Agricultural Economics/ Economics/ Statistics.

Sl.	Name of the specified post	Age limit for direct recruitment	Method of recruitment	Qualification
11.	Junior Research Officer (Planning and Evaluation)		50% by promotion from Technical Asstt/Field Officers/Statistical Assistant 50% by direct recruitment.	By promotion—Five years' service in a feeder post or posts. For direct recruitment - Master's degree in Economics/Statistics.
12.	Mechanical Engineer	Not exceeding 30 years	By promotion from Asstt. Mechanical Engineering. If no suitable candidate is available for promotion by direct recruitment or by transfer on deputation.	For promotion – three years' service in the feeder post. For direct recruitment - B.Sc degree in Mechanical or Automobile Engineering.
13.	Asstt. Mechanical Engineer.		By promotion from Sub-Assistant Engineer and Mechanic-cum-Workshop Officer	Five years' service in a feeder post or posts.
14.	Assistant Director (Finance)		By promotion from Accounts Officer, if no Accounts Officers is available for promotion then by promotion from Budget Officers/Store Officer.	Seven years' service as Accounts Officers and 10 (ten) years' service as Budget Officers/Store Officer.
15.	Assistant Director (Admn. & personnel)		By promotion from Administrative Officer and Protocol Officer.	Ten years' service in a feeder post or posts.
16.	Accounts Officer		50% by promotion from Budget Officer and Store Officer, 50% by direct recruitment.	For promotion – Three years' service in a feeder post or posts. For direct recruitment-1 st class Master's degree or 2nd class Master's degree with 2nd class Honours in any Branch of Commerce.
17.	Budget Officer/Store Officer		By promotion from the following posts in order of preference: (a) Assistant Accounts Officer, and (b) Senior Accountant.	Five years' service as Assistant Accounts Officer or Seven years' service as Senior Accountant.

Sl.	Name of the specified post	Age limit for direct recruitment	Method of recruitment	Qualification
18.	Administrative Officer/Protocol Officer		By promotion from Head Assistant	Five years' service as Head Assistant
19.	Medical Officers	Not exceeding 35 years	By direct recruitment or by transfer on deputation.	M.B.B.S preferably with experience in treatment of poisoning cases.
20	Assistant Agril. Extension Officer/ Nursery Superintendent		By promotion from Junior Agricultural Extension Officer/ Technical Asstt/ Field Officer/ Horticulture Overseer/Farm Manager/ Agricultural Overseer	Diploma in Agriculture with five years' service in a feeder post or posts.
21.	Plant Quarantine Inspector	Not exceeding 30 years	50% by promotion from Technical Asstt/Field Officer, 50% by direct recruitment.	For promotion—Five years' service in a feeder post or posts. For direct recruitment -M, Sc. (Entomology)/ M.Sc. (Plant Pathology) with specialization in relevant subject.

By order of the President

A. M. ANISUZZAMAN
Secretary.

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF AGRICULTURE

Agriculture and Forests Division

NOTIFICATION

Dhaka, the 4th March, 1985

No. S. R. O. 110-L/85—In pursuance of the Proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules:—

THE DEPARTMENT OF AGRICULTURAL EXTENSION (TECHNICAL AND NON-TECHNICAL STAFF) RECRUITMENT RULES, 1985

1. Short title.—These rules may be called The Department of Agricultural Extension (Technical and Non-technical Staff) Recruitment Rules, 1985.

2. Definitions.—In these rules, unless there is anything repugnant in the subject or context—

- (a) "Appointing authority" means the Government and includes in relation to any specified post or class of such posts, any officer authorized by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Probationer" means a person appointed on probation to a specified post;
- (d) "Recognized University" means a University established by or under any law for the time being in force and includes, any other University declared by the Government after consultation with the Commission to be recognized University for the purpose of these rules;
- (e) "Requisite qualification" in relation to a specified post means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the schedule annexed to these rules; and
- (g) "Specified post" means a post specified in the schedule.

3. Procedure for recruitment.—(1) Subject to the provisions of the Schedule and instructions relating to reservation, appointment to a specified post shall be made—

- (a) by direct recruitment ;
- (b) by promotion ; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and in the case of direct recruitment he is also within the age limit laid down in the schedule for that post.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of or domiciled in Bangladesh, and
- (b) is married to or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by Medical Board set up for the purpose by the Director General of Health Services to be medically fit for such appointment and that he does not suffer from any organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the commission while inviting application for the specified post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf.

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission .

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of services.

6. Probation.—(1) Persons selected for appointment to a specified post against substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion for a period of one year from the date of such appointment :
Provided that the appointing authority may for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended does not exceed two years in the aggregate.

(2) Where, during the period of probation of probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period—

- (a) in the case of direct recruitment , terminate his service ; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority—

- (a) If it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory shall, subject to the provisions of sub-rule (4) confirm him, and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—
 - (i) in the case of direct recruitment terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

SCHEDULE

Sl.	Name of the specified post	Age limit for direct recruitment	Method of recruitment	Qualification
1	Assistant Accounts Officer	Not exceeding 30 years	By promotion from Senior Accountant.	Three years service in a feeder post.
2	Senior Accountant	-do-	By promotion from Accountant/ Budget Assistant/ Head Assistant	Ditto
3	Head Assistant/Head Assistant-cum-Accountant/ Accountant/Budget Assistant	-do-	By promotion from Upper Division Assistant/ Junior Accountant/ L.D-cum-Accountant/ Store Keeper/ Auditor	Ditto
4	Accounts Assistant/Assistant Storekeeper/L.D.A cum-Typist	18 to 25 Years	By Direct recruitment	H.S.C. (Commerce)
5	Cashier	Not exceeding 30 years	By Direct recruitment	HSC (Should be able to furnish security as per rule.
6.	Liberian	-do-	By Direct recruitment	HSC with certificate in library science.

Sl.	Name of the specified post	Age limit for direct recruitment	Method of recruitment	Qualification
7	Senior Aviation Mechanic	-do-	1/3 rd by promotion from junior aviation mechanic. 2/3 rd by direct recruitment	For promotion-5 years service in the feeder post. a. HSC Science b. Five years experience in air craft and aero engine maintenance & repair. c. Ex air-force personnel preferred.
8	Junior Aviation Mechanic	-do-	10% by promotion 90% by direct recruitment	For promotion-5 years service in the feeder post. direct recruitment- HSC science with 2 year experience in repairing & maintenance of air-craft.
9	Sub-Assistant Engineer	-do-	Direct	Diploma in mechanical engineer.
10	Mechanic-Cum-Workshop Officer	-do-	For promotion 50% senior mechanic & mechanic. 50% by direct recruitment if no suitable candidate is available for promotion.	For promotion-5 years service in senior mechanic. -7 years experience in mechanic. -Diploma in mechanical engineer.
11	Senior Mechanic		By promotion from mechanic.	4 years experience in the feeder post.
12	Mechanic	-do-	10% by promotion from assistant mechanic. 90% by direct recruitment.	For promotion-5 years experience in the feeder post. For direct recruitment- HSC with trade certificate in any recognized institute in the concerned with 3 years experience.
13	Asstt.Mechanic	Not exceeding 30 years	20% by promotion from Cleaner, 80% by direct recruitment. If no suitable candidate is available for promotion, by direct recruitment	For promotion : S.S.C with three years' in the feeder post. recognized institute in the concern trade For direct recruitment : S.S.C with certificate from recognized institute in the concern trade.

Sl.	Name of the specified post	Age limit for direct recruitment	Method of recruitment	Qualification
14	Technical Assistant/Field Officer/ Junior Agricultural Extension Officer/ Farm Manager/Hort. Overseer/Agril. Overseer		By promotion from Block Supervisor/ Field Man/ Field Asstt./Plant Protection Inspector	4 years' service in a feeder post
15	Block Supervisor/Field Asstt./Plant Protection Inspector/Fieldman	Not exceeding 25 years relax able up to 30 years for departmental candidate	By direct recruitment	S.S.C with diploma in Agriculture
16	Statistical Assistant	18 to 25 years	Ditto	Bachelors degree with Economics or Statistics as one of the subjects.
17	Care Taker	By transfer from U.D. Assistant		
18	Wireless Operator	18 to 25 years releasable up to 30 years for departmental candidate	Ditto	H.S.C. with 2 years' experience in repairing and maintenance of Wireless Sets.
19	Driver	18 to 25 years	Ditto	Read up to Class VIII with valid Motor Driving License and 3 years practical experience.
20	Plant Observer	Ditto	Ditto	H.S.C (Agri/Science) Candidates having experience will be preferred.
21	Artist	Ditto	Ditto	S.S.C with Diploma in Fine Arts or experience in Commercial Art.

Sl.	Name of the specified post	Age limit for direct recruitment	Method of recruitment	Qualification
22	Compounder	Ditto	Ditto	S.S.C. with compoundership certificate
23	O.B.M Operator	Ditto	Ditto	Read up to Class VIII with three years experience in out Board Motor Operation
24	Amin	Ditto	Ditto	S.S.C with certificate in Survey from a Recognized Institute.
25	Driver (Pump/ Power Tiller/ Filter/ Electrician)	Ditto	75% by promotion from Plumbing Mistry/ Sprayer mechanic 25% by direct recruitment	For promotion : 5 years service in feeder post. For direct recruitment : Read up to Class VIII with certificate from a Recognized Institute/ Workshop and two years practical experience.
26	Driver (Tractor)	Ditto	Ditto	Read up to Class VIII with valid driving license and with 2 years practical experience.
27	Sareng	18 to 25 years	25% by direct recruitment	Read up to Class VIII with valid certificate from I.W.T.A.
28	Plumbing Mistry	Ditto	Ditto	Read up to Class VIII with five years' experience in repairing Tube-well and water pipe line.
29	Sprayer Mechanic		By pormotion from Mukaddams	3 years service in the feeder post.
30	Duplicating Machine Operator	Not exceeding 30 years	By promotion from Daftaries/ Record Suppliers/ M.L.S.S.	2 years' service in case of Daftaries and Record Supplier and 5 years service in case of M.L.S.S with experience in handling Cyclostyle machine.
31	Cash Sarker/ Mukaddam/ Daftary/Record Supplier	-do-	By promotion from M.L.S.S./ Guard/ Mali/ Chainman/ Farm Labour/ Cleaner/ Training Attendant	3 years' service in a feeder post.

Sl.	Name of the specified post	Age limit for direct recruitment	Method of recruitment	Qualification
32	Sweeper	Not exceeding 30 years	By direct recruitment	Read up to Class VIII or professional sweeper
33	M.L.S.S/ Cleaner/ Guard/ Chainman/ Khalashi/ Farm Labour/ Training Attendent.	...	Ditto	Read up to Class VIII having good health.
34	Cook	...	Ditto	Read up to Class VIII with two years' experience as Cook.
35	Mali	...	Ditto	Read up to Class VIII with two years' practical experience in preparation of seedbed, grafts buddings, gutties and seedlings, etc.

By order of the President

A. M. ANISUZZAMAN
Secretary.